

Ethnicity and Race Identification

Privacy Act Statement

Ethnicity and race information is requested under the authority of 42 U.S.C. Section 2000e-16 and in compliance with the Office of Management and Budget's 1997 Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity. Providing this information is voluntary and has no impact on your employment status, but in the instance of missing information, your employing agency will attempt to identify your race and ethnicity by visual observation.

This information is used as necessary to plan for equal employment opportunity throughout the Federal government. It is also used by the U. S. Office of Personnel Management or employing agency maintaining the records to locate individuals for personnel research or survey response and in the production of summary descriptive statistics and analytical studies in support of the function for which the records are collected and maintained, or for related workforce studies.

Social Security Number (SSN) is requested under the authority of Executive Order 9397, which requires SSN be used for the purpose of uniform, orderly administration of personnel records. Providing this information is voluntary and failure to do so will have no effect on your employment status. If SSN is not provided, however, other agency sources may be used to obtain it.

Please see attached worksheets.

Ethnicity and Race Identification Worksheet

Check One:	Last Name:	First Name:
Meaning	Description	
AMERICAN INDIAN OR ALASKAN NATIVE - Not Hispanic or Latino	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
ASIAN - Not Hispanic or Latino	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam	
Black and American Indian or Alaska Native - Not Hispanic or Latino	see above for individual definitions for categories combined here	
BLACK OR AFRICAN AMERICAN (NOT OF Hispanic or Latino ORIGIN)	A person having origins in any of the black racial groups of Africa.	
Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
Hispanic or Latino – Black and American Indian or Alaska Native	see above for individual definitions for categories combined here	
Hispanic or Latino – Native Hawaiian or Other Pacific Islander and Asian	see above for individual definitions for categories combined here	
Hispanic or Latino - Native Hawaiian or Other Pacific Islander and Asian & White	see above for individual definitions for categories combined here	
Hispanic or Latino - Two or more races not previously listed	see above for individual definitions for categories combined here	
Hispanic or Latino – White and American Indian or Alaska Native	see above for individual definitions for categories combined here	
Hispanic or Latino – White and Asian	see above for individual definitions for categories combined here	
Hispanic or Latino – White and Black	see above for individual definitions for categories combined here	
Hispanic or Latino – White and Native Hawaiian or Other Pacific Islander	see above for individual definitions for categories combined here	
Hispanic or Latino and AMERICAN INDIAN OR ALASKAN NATIVE	A Hispanic person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
Hispanic or Latino and ASIAN	A Hispanic person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, E.g: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand & Vietnam	
Hispanic or Latino and BLACK OR AFRICAN AMERICAN	A Hispanic person having origins in any of the black racial groups of Africa.	
Hispanic or Latino and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	A Hispanic person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	

Ethnicity and Race Identification Worksheet	Description
Meaning	
Native Hawaiian or Other Pacific Islander and Asian - Not Hispanic or Latino	see above for individual definitions for categories combined here
Native Hawaiian or Other Pacific Islander & Asian & White - Not Hispanic or Latino	see above for individual definitions for categories combined here
PUERTO RICO, NOT Hispanic or Latino	(This category is not listed on the current SF 181)
REFUSED	Fellow refuses to provide a racial category
Two or more races not previously listed - Not Hispanic or Latino	see above for individual definitions for categories combined here
White and American Indian or Alaska Native - Not Hispanic or Latino	see above for individual definitions for categories combined here
White and Asian - Not Hispanic - Not Hispanic	see above for individual definitions for categories combined here
White and Black - Not Hispanic or Latino	see above for individual definitions for categories combined here
White and Native Hawaiian or Other Pacific Islander - Not Hispanic or Latino	see above for individual definitions for categories combined here
WHITE, Hispanic or Latino	A Hispanic person having origins in any of the original peoples of Europe, the Middle East, or North Africa
WHITE, NOT OF Hispanic or Latino ORIGIN	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa